VALUES STATEMENTS

Examples

Our values are:
- Faith in Jesus Christ
- Passion for the Gospel
- Respect for all people
- Kindness
- Honesty
- Spiritual growth
- Worship as a privilege and power of meeting God with other believers
- Community

Our core values:
- Faith – we are committed to faith in Jesus Christ as expressed in the Bible
- Prayer – we are committed to continual prayer
- Worship – we are committed to faithfully offering our worship before God
- Biblical teaching – we are committed to relevant biblical teaching that transforms lives
- Small groups – we are committed to becoming fully devoted followers of Christ through the community of small groups
- Outreach – we are committed to bringing people to personal faith in Christ as any cost
- Giftedness – we are committed to utilising the giftedness of all believers, men and women, who are called by God
- Change – we are committed, in an ever changing culture, to effectively present the unchanging Gospel
- Excellence – we are committed to excellence in everything God asks us to do.

Value statement:
1) We are committed to equipping Christians through biblical preaching and God’s word.
2) We are committed to reliance on prayer for direction, conception, planning and execution of the ministries and activities of this church.
3) We are committed to small group ministry because it is where most individual transformation, conversion and leadership development takes place.
4) We are committed to helping people discover their spiritual gifts that they might use them in the building up of the Body of Christ, the church.
5) We are committed to the ministries of this church being carried out by non-ordained servants.
6) We are committed to all people, just as they are, without regard to race, gender, age, lifestyle, or whatever. We value diversity.
7) We are committed to receiving direction from the Holy Spirit that enables creativity and innovation. We are more concerned with effectiveness in ministry than with adherence to tradition or efficiency.
8) We are committed to maintaining a high standard of excellence in all ministries.
9) We believe that life is meant to be given away and that Christianity exists to share Christ with others. We will develop aptitudes that encourage numerical growth without compromising in any way our integrity or our commitment to biblical truth.
Discovering your top values

List your top ten values. For each one, ask yourself “Which is more important to me – number 1 or 2? If you answer number 1, circle the answer ‘1’ in the first column on the grid below. Then proceed for every pair of values – 1-3, 1-4 and so on. Work quickly and always make a choice, even if it’s hard to decide.

Count up the number of circles for each numbered value and write down the number next to each value. This will indicate your values in order of importance to you.

1-2     2-3     3-4     4-5     5-6     6-7     7-8     8-9     9-10
1-3     2-4     3-5     4-6     5-7     6-8     7-9     8-10
1-4     2-5     3-6     4-7     5-8     6-9     7-10
1-5     2-6     3-7     4-8     5-9     6-10
1-6     2-7     3-8     4-9     5-10
1-7     2-8     3-9     4-10
1-8     2-9     3-10
1-9     2-10
1-10

A master list of core values produced by one church

Acceptance of others    Meeting needs
Authority of scripture    Multi-ethnic ministry
Christ-centred    Numerical growth
Comfort for the afflicted    Love for others
Commitment    Optimism
Community    Participatory decision-making
Creativity    Perseverance
Dedication    Prayer
Discipleship    Priesthood of all believers
Diversity on non-essentials    Racial harmony
Empowerment    Relationships
Encouragement    Relevance to the culture
Evangelism    Risk-taking
Excellence    Sacraments
Family    Service
Fellowship    Spiritual growth
Friendliness    Spirituality
Hard work    Teaching
Hospitality    Teamwork
Humour    Unity/harmony
Leadership    Willingness to change/flexibility
Learning    Inspiring worship